

TIMOULAY HOTEL

Purchasing Charter

Purchases play an essential role in the PLANET 22 program by promoting products and services that respect the well-being of people and contribute to the reduction of environmental impacts and by sharing with their suppliers, contractors, subcontractors and service providers their commitments in favor of sustainable development.

PRINCIPLES RELATED TO THE RESPECT OF PEOPLE

Discrimination

The provider fights against all forms of discrimination including sex, origin, religion, or political affiliation and is committed to promote cultural diversity.

Protection of health and safety

The supplier ensures the legal conditions for health and safety at the workplace by regularly checking the conformity of his installations with the standards. It ensures that its activities do not adversely affect the health and safety of its employees, subcontractors, operation intervenors, neighboring populations and users of its products.

Working time

The supplier complies with national law and in any case complies with the international rules on working time fixed by the International Labor Office in respect of his sector of activity. It also ensures that the staff enjoys sufficient rest periods .

Working conditions

The supplier agrees to refuse demeaning practices in the company, such as corporal punishment, moral and sexual harassment, work under duress or threat.

The supplier undertakes to take the necessary steps to ensure that every employee is treated with respect and dignity. He asks each of his managers to alert the human resources department to stop any situation of moral and/or sexual harassment of which he would be aware of.

The supplier undertakes to exercise vigilant control over its suppliers and subcontractors who may resort to any form of forced exercised labor , under threat or coercion. If the supplier discovers such a situation with one of his recipients, the supplier must immediately cease all relations with the latter.

PRINCIPLES RELATED TO ENVIRONMENTAL PROTECTION

Definition of an environmental management system

The supplier shall put in place an environmental policy aimed at the best environmental practices of the profession.

Compliance with regulations

The supplier complies with international, national and local environmental regulations.

Reducing the environmental impact of sites, products and services.

The supplier measures the impacts of its sites, products and services on the environment and sets quantified reduction targets in terms of:

- Use of non-renewable resources (petroleum, natural gas, metals, etc.);
- Greenhouse gas emissions;
- Pollution of the environment (water, soil, air);
- Impacts on biodiversity;
- Production of waste.

Innovation and reduction of direct environmental impacts

The supplier offers to Accord products and services to reduce its direct impacts, for example its energy consumption.

Valorisation of products that are in the end of their lifespan

The supplier offers Accor recyclable and recoverable products that are at the end of their lifespan.

Provision of environmental information

The supplier communicates to HOTEL TIMOULAY all the information necessary for the completion of the environmental assessments of its products and services and its environmental reporting.